

Corporate Sustainability Policy – Optima Investments and Subsidiary Companies

The Optima Investments Group is committed to our corporate responsibility and will demonstrate this by providing leadership and operating within the following framework.

We recognise that our success in creating long-term value for our shareholders and stakeholders depends on us maintaining confidence in our economic, environmental, and social performance.

These three ideals form the pillars of our sustainability strategic plan. We believe that by integrating these three ideals into all aspects of our business we can achieve our growth objectives whilst benefiting our shareholders, customers, partnerships, employees, communities, and the environment.

This policy, the sustainability strategic plan and our goals will be supported further by the following.

- Environmental Policy
- Diversity and Inclusion Policy
- Health and Safety Policy
- Code of Ethics
- Risk Management Policy
- Sustainability Commitments

This policy and the above documentation will form the core of our sustainability commitments. It will allow us to provide governance to the standards that we have set for ourselves by giving all members of the Optima Investments Group an ethical and responsible framework to adhere to.

The Board and Senior Leadership Teams of the subsidiary companies will be responsible for administering this policy and to ensure that the companies operating under the Optima Investments Group banner are implementing an integrated sustainable approach to business.

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Policy Review Date - June 2024



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